

ياسر حسين عمر بلخي
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عضو أساسي بالهيئة السعودية للمراجعين و المحاسبين .

المؤهلات:

- بكالوريوس محاسبة 1985م - جامعة الملك عبدالعزيز بجدة
- دورة لغة الأعمال باللغة الانجليزية 1986م - المعهد الاقتصادي بجامعة كولورادو الأمريكية (6 شهور) .
- اجتياز امتحان المحاسبة النظرية والعملية لزمالة المحاسبين الأمريكية 1993م .

الخبرات العملية:

- الرئيس التنفيذي - مكتب ياسر بلخي محاسبون قانونيون واستشاريون 2011م - حتى تاريخه .
- محاسب قانوني وشريك بشركة ديلويت آند توش العالمية 2006م - 2010م .
- المدير المالي بالشركة السعودية للمعادن النفيسة 1995م - 2006م .
- مراجع حسابات بشركة وني مري العالمية (ارنست ويونغ) 1990م - 1995م .
- مدير دائرة الموازنات التقديرية بشركة كهرباء الغربية 1987م - 1990م .
- مساعد مراجع بصندوق التنمية الصناعية السعودي بإدارة المشاريع 1985م - 1987م .

العضويات المهنية والعملية:

- عضو أساسي بالهيئة السعودية للمراجعين و المحاسبين من عام 1419 هـ وحتى تاريخه .
- رئيس لجنة المراجعة لشركة بداية لتمويل المنازل .
- عضو حالي بلجنة المراجعة بالغرفة التجارية الصناعية بجدة .
- عضو حالي بلجنة المراجعة بشركة الصبان للمفروشات .
- رئيس لجنة المحاسبين القانونيين بالغرفة التجارية الصناعية بجدة في اخر دورة لها .
- عضو سابق بلجنة المراجعة لشركة عناية السعودية للتأمين التعاوني .
- عضو سابق بلجنة المراجعة للشركة الوطنية للتأمين التعاوني .
- عضو سابق بلجنة الاعتراض الزكوية والضريبية الابتدائية الأولى بجدة (1998 - 2002) .



MOHAMMED HASSAN DAGHISTANI

◆ Personal Information

Nationality	Saudi Arabian	Mobile	+966 505312025
Date of birth	4th October 1978	Email	mdaghistani@gmail.com
Age	45 Years	Mailbox	118533- Jeddah- 21312
Marital status	Married with 4 children	LinkedIn profile	www.linkedin.com/in/mdaghistani

◆ Career Objective

Build excellent finance & business expertise through working in a challenging and dynamic working environments with professional and result oriented organizations.

◆ Memberships

Position	Name of Organization	Type of Organization
Audit Committee Member	Saudi Export Development Authority (SAUDI EXPORTS)	Government Authority
Audit Committee Member	Saudi Cable Co.	Public Listed Company
Audit Committee Member	Gulf General Cooperative Insurance Company (GGI)	Public Listed Company
Former Audit Committee Member	Binladin International Holding Group (BIHG)	Closed Stock Company
Former Audit Committee Member	Al-Bogary & Al-Saban Company	Closed Stock Company
Former Member	CPAs Committee in Jeddah Chamber of Commerce (JCCI)	Government
Affiliate Member	Saudi Organization for Certified Public Accountants (SOCPA)	Government
Affiliate Member	Saudi Accounting Association (SAA)	Government
Affiliate Member	Saudi Authority for Accredited Valuers (TAQEEM)	Government
Individual Member	The Saudi Institute of Internal Auditors (IIA-KSA)	Government

◆ Education

- SOCPA Fellowship Certificate (Saudi Organization for Certified Public Accountants) 2013
- Executive MBA from King Abdul Aziz University - Jeddah 2012 – Excellent rating
- Bachelor’s Degree in Accounting from King Abdul Aziz University- Jeddah 2001 -Very. Good rating
- Secondary School from Khalid Bin Al-Waleed School 1997 Excellent rating – 2nd rank of Madinah

◆ Professional Experience

Organization	Position	Period
MHD CPA Office 472	licensed CPA & Bankruptcy Trustee	Oct'13 - Now
Mohammed Daghistani CPA Office is my own auditing firm, providing financial services and targeting the small and medium companies/ establishments in term of capital and operation in the kingdom of Saudi Arabia.	<ul style="list-style-type: none"> ▪ Financial Statement Audit. ▪ Zakat & Tax Consultant. ▪ Accounting & Bookkeeping Services. ▪ Business & Financial Consultants. ▪ Start-up, Changing & Laudation Services. ▪ Off Plan Sales or Rent Projects. ▪ Bankruptcy Projects & Consultations. 	10 years
SAGIA	NCC Finance Manager	Jan'11 – Jul'13
SAGIA is a governmental authority which act as gateway for foreign investments to Saudi Arabia and seek to attract sufficient investment to achieve sustainable rapid economic growth while capitalizing on the Kingdom’s competitive strengths as the global capital of energy, and as a major hub between East and West.	<ul style="list-style-type: none"> ▪ Prepare financial analysis and reports. ▪ Lead budgeting & projections process from preparation to approval, and then ensure tracking of actuals vs. approved budgets. ▪ Supervise accurate accounting and booking into accounting dept. ▪ Develop financial policy & producers for NNC account. 	2.5 years
SAGIA	Accounting Manager	Aug'09 – Dec'10
SAGIA is a governmental authority which act as gateway for foreign investments to Saudi Arabia and seek to attract sufficient investment to achieve sustainable rapid economic growth while capitalizing on the Kingdom’s competitive strengths as the global capital of energy, and as a major hub between East and West.	<ul style="list-style-type: none"> ▪ Manage Finance operation of OSS centers kingdom wide. ▪ Design a complete accounting system for the revenue generation and expenditure. ▪ Insure the right design and implementation for internal control. ▪ Deliver the monthly reporting to the management. ▪ Verifies accuracy of accounting data. 	1.5 year
Beyond Holding Group	Head of Finance	Jul'06 – Jul'09
Beyond Holding Group is providing a professional integrated services & solutions in four fields: Brand Activation “Marketing & Beyond”, Research “SPARK”, Outsource HR services (HR & Beyond) and IT Solutions (WAB)	<ul style="list-style-type: none"> ▪ Lead preparation of all financial statements and reports. ▪ Review and Evaluate investments opportunities financially. ▪ Develop financial models and strategic financial plan for new investments and business opportunities. 	3 years

	<ul style="list-style-type: none"> ▪ Work on financing options for the company's projects and investments. ▪ Prepares financial analysis and reports for the board and investors. ▪ Contributes to company strategy and performance KPI's ▪ Optimizes the use of financial resources by review and Analyze the process of company operations ▪ Lead budgeting & projections process from preparation to approval and ensure tracking of actual vs. approved budgets. ▪ Develops and maintains relationships with banks and external auditors. ▪ Lead & follow up with company lower to finalize registration and all legal and government matters. ▪ Ensures accurate accounting by oversees accounting dept. ▪ Ensures effective cash management, financial engineering and risk management. ▪ Reviews and approves decisions (operations, investments, projects) with major financial and budget implications, and flags risks. ▪ Develop policy and producers manual for the company (Finance, HR, and Admin). 	
PepsiCo International	Financial Analyst	May'05 – Jun'06
<p>PepsiCo offers the world's largest portfolio of billion-dollar food and beverage brands, including 19 different product lines that each generates more than \$1 billion in annual retail sales. Main businesses – Frito-Lay, Quaker, Pepsi-Cola, Tropicana and Gatorade.</p>	<ul style="list-style-type: none"> ▪ Ongoing review and track spending of marketing budget of all GCC bottlers ▪ Submit a comprehensive and detailed analysis of budgets, YTD spends, and BOY spends, by account on monthly basis. ▪ Support the GCC BU achieves targeted rating in the FOBO office audit as measured by RMCA. ▪ Develop manual of policy and producers for GCC Marketing Spending. ▪ Validate monthly Oracle A&M accrual & prepayment balances before the end of the month closing. ▪ Maintain on file proper documentation evidencing monthly validation work and trouble shooting ▪ Ensuring bottler claims are received for each quarter and validate it. ▪ Ensuring bottler claims are supported by fact sheet signed by both bottler and PI. ▪ Tracking issued fact sheet and reconciling with bottlers each month. ▪ Submit a qualitative & quantitative monthly report to the BU Controller. 	1 year

Procter & Gamble	Senior MSA Accountant	Jun'03 – Apr'05
<p>As the world's largest multinational consumer goods company, Procter & Gamble Co. is the 4th largest corporation in the world by market capitalization, P&G touched the lives of more than 4 billion consumers daily with trusted brands such as Tide, Olay, Pantene, Herbal Essences, Gillette, Always, Pampers, Crest, Pringels, Old Spice and other brands</p>	<ul style="list-style-type: none"> ▪ Ensuring marketing spending is within approved budgets by tracking and reporting. ▪ Ensuring all booking is accurate and timely by monthly reconciling of actual in the accounting systems (SAP). ▪ Monthly reconciling the marketing spending that related to prepayment suspense and accrual accounts. ▪ Reconciliation with the Brand/Media/CMO people in order to manage over/ (under) spending. ▪ Enforcing compliance with P&G Standards and procedures. ▪ Ensure having strong level of Internal Controls in the areas of marketing spending. ▪ Providing on-going guidance to invoice passers on MSA-related invoice booking. 	<p>2 years</p>
Procter & Gamble	Accountant	Apr'01 – May'03
<p>As the world's largest multinational consumer goods company, Procter & Gamble Co. is the 4th largest corporation in the world by market capitalization, P&G touched the lives of more than 4 billion consumers daily with trusted brands such as Tide, Olay, Pantene, Herbal Essences, Gillette, Always, Pampers, Crest, Pringels, Old Spice and other brands</p>	<ul style="list-style-type: none"> ▪ Maintenance of the company's local supplier accounts. ▪ Perform invoice verification for all local purchases. ▪ Preparation of all local suppliers' payments. ▪ Control advance payments. ▪ Periodic confirmation and reconciliation of suppliers accounts statements. ▪ Interact with internal and external auditors in completing audits. ▪ Resolve accounting discrepancies. 	<p>2 years</p>
KPMG	Auditor	Oct'00 – Mar'01
<p>KPMG is an audit, Tax and advisory firm with international branches, have 145000 professionals including more than 8000 partners in 152 countries</p>	<ul style="list-style-type: none"> ▪ Contribute to the development of the Audit Plan. ▪ Supervise the development of audit plans and audit programmers on new audits. ▪ Review draft recommendations on the business areas, systems and procedures being reviewed. ▪ Assist in reporting and lead follow up of audit findings. ▪ Draft audit reports of routine audits. 	<p>6 Months</p>
Islamic Development Bank	Summer Trainee	Jun'00 – Jul'00
<p>IDB is an international financial institution established by Muslim Countries with purpose of faster the economic development and social; progress of member countries and Muslim communities individually as</p>	<ul style="list-style-type: none"> ▪ Check financing requests documentation that submitted to Unit Investment Fund (UIF). ▪ Assist consultants in reviewing feasibility studies that submitted to Unit Investment Fund (UIF). 	<p>3 Months</p>

well as jointly in according with the principles of Sharia Islamic Law.		
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◆ Skills

- Excellent skill in MS Excel (Financial Modeling, Reporting, etc.).
- Strong experience in different Accounting & ERP Systems (SAP, Oracle)
- Communication, leadership, problem solving, collaboration skills.
- Flexibility and ability to work under pressure to serve company objectives.
- Ability to work independently or as a team member

◆ Languages

- Arabic & English.

◆ Trainings


#	Date	Period	Courses	Organization
1	1997	1 Month	Introduction of Personal Computers & MS Office 95 (1)	KAU
2	1998	2 Months	Introduction of Personal Computers & MS Office 95 (2)	KAU
3	1999	1 Month	MS Excel 95	KAU
4	1999	1 Month	MS Excel 95 – Advanced Level	KAU
5	1999	1 Month	MS Access 95	KAU
6	1999	1 Month	MS Power Point 95	KAU
7	1999	3 Weeks	Internet	KAU
8	1999	3 Weeks	Introduction of Computers Technique	KAU
9	1999	1 Month	Networks	KAU
10	1999	1 Month	Photoshop Program	KAU
11	1999	5 Weeks	English Language – Level 1	Jeddah Intl Center
12	2000	1 Month	Delta – Accounting Program	KAU
13	2000	4 Days	ACCPAC – Accounting System (General Ledger)	Dr. Al-Amri Public Acct
14	2000	5 Weeks	Preparation Course of SCOPA Exams – Accounting	SOCPA
15	2000	3 Weeks	Preparation Course of SCOPA Exams – Auditing	SOCPA
16	2000	8 Days	Preparation Course of SCOPA Exams – Zakat& Tax	SOCPA
17	2000	6 Days	Preparation Course of SCOPA Exams – Fiqeh Almamlat	SOCPA
18	2000	6 Days	Preparation Course of SCOPA Exams – Saudi Commercial Law	SOCPA
19	2000	1 Day	Auditing Sampling	SOCPA
20	2001	1 Day	Revenue	SOCPA
21	2001	1 Month	English Language – Level 101 A Intensive	ELS
22	2002	1 Day	Time Management	Procter & Gamble
23	2002	2 Days	P&G Collage – New Hires	Procter & Gamble
24	2003	1 Day	Memo Writing	Procter & Gamble
25	2004	1 Day	P&G Business Conduct	Procter & Gamble
26	2005	1 Day	Improving Your Personal Leadership	Procter & Gamble
27	2005	2 Days	Effective Time Management	People Achieve
28	2006	2 Days	MS Power Point 2003 – Level 1	New Horizons

29	2006	2 Days	MS Power Point 2003 – Level 2	New Horizons
30	2006	2 Days	MS Excel 2003 – Level 2	New Horizons
31	2006	2 Days	MS Excel Point 2003 – Level 3 (most advanced level)	New Horizons
32	2006	5 Days	Communication Skills	Meirc Training
33	2010	5 Days	Project Management Skills	Meirc Training
34	2011	5 Days	Strategic Thinking	Al-Tawail Training
35	2011	5 Days	Project Management Skills	Al-Tawail Training
36	2011	5 Days	Effective Leadership Program (London-UK)	IDG & Sandhurst
37	2013	2 Days	the Quality on the external auditing	SOCPA
38	2013	1 Month	English for Business	Al-Khaleej training
39	2013	1 Day	The Confidence & The Self-motivation to Start Your Project	Riyadah
40	2013	1 Month	How to Start Your Small Project	Riyadah
41	2013	1 Day	Qualitative Audit course on the External Auditors Firms	SOCPA
42	2014	3 Days	How to Prepare Technical Reports for Justice Ministry	SOCPA
43	2014	2 Days	Corporate Governance	SOCPA
44	2014	2 Days	Preparation the Working Sheets of External Audit	SOCPA
45	2015	2 Weeks	Certified Internal Auditor – CIA Part One	IIA KSA
46	2017	3 Days	VAT – Value Added Tax Course	SOCPA
47	2018	1 Week	Principles of Business Valuations BV201	TAQEEM
48	2018	1 Week	Income approach BV202	TAQEEM
49	2018	1 Week	Business Valuation Comprehensive Case Study BV203	TAQEEM
50	2019	3 Days	IFRS – Level 5 – part 1	SOCPA
51	2019	2 Days	IFRS – Level 5 – part 2	SOCPA
52	2019	1 Week	Advanced Topics in Business Valuation BV204	TAQEEM
53	2019	3 Days	Off Plan Sales or Rent (البيع على الخارطة)	Saudi Real Estate Institute
54	2019	4 Days	Legal Preparation for Bankruptcy Practicing	Bankruptcy Comm.
56	2019	2 Days	Restructuring Practicing under Bankruptcy Law	Bankruptcy Comm.
57	2019	2 Days	Liquidation Practicing under Bankruptcy Law	Bankruptcy Comm.
58	2020	3 Days	Audit working papers	SOCPA
59	2020	1 Day	International Standard on Quality Control 1 (ISQC 1)	SOCPA
60	2020	3 Days	IFRS for SMEs – part 2	SOCPA
61	2020	3 Days	IFRS for SMEs – part 3	SOCPA
62	2020	1 Day	Professional Performance Quality Control Program	SOCPA
63	2020	10 Days	CIA – part 1	IIA KSA
64	2020	10 Days	CIA – part 2	IIA KSA
65	2020	15 Days	CIA – part 3	IIA KSA
66	2021	1 Week	Valuation of intangible assets BV205	TAQEEM


Eyad A. Bogari

DOB: April/1st/1984

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 Eyad Bogari MISSM

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 Jeddah, Saudi Arabia

Summary of Qualifications:

- Master of Information Systems Security Management (MISSM).
- Bachelor of Business Administration in (MIS).
- Professional courses: CISM, ISO 22301 Lead Implementer, Linux Administrator & Security and Cisco CCNP collaboration courses.
- Experienced in Proofpoint Email security and Awareness.
- Possess excellent written and verbal communication skills, and problem-solving skills.

Education:

Master of Information Systems Security Management
Concordia University College of Alberta
2011 - Edmonton, Canada

Bachelor of Business Administration in Management
Information Systems
College of Business Administration 2005
- Jeddah, Saudi Arabia

Pre-MBA and English courses - Thompson Rivers University
2009 - Kamloops, Canada

Work Experience:

Cyber Security Executive Manager – Cybersecurity and Technology Risk

July 2022 - Present

Bupa Arabia - Jeddah, Saudi Arabia

- Collaborated with all Bupa Arabia department directors and executive teams to develop and maintain a corporate wide Business Impact Analysis BIA and Business Continuity Plan BCP.
- Liaised with BCP Coordinators to develop effective working relationships and documented BCP.
- Liaised with key process owners to identify gaps, set Recovery Time Objectives RTO and Maximum Allowable Outage MAO convey business needs/expectations.
- Trained the BCM coordinators for BCM activities.
- Established, maintained, and published Cybersecurity and Business Continuity related policies and procedures.
- Conducted and facilitated different scenario testing drills.
- Maintained and coordinated business testing during Disaster Recovery DR scenario.
- Conducted threat/risk assessments for various departments and functions, analyzed potential business impact of unpredictable business interruptions such as natural disasters, and security breach.
- Collaborated with IT to develop and implement DR capabilities for all critical systems/applications to protect and restore data and systems in the event of any disaster.

Cyber Security Manager – Cybersecurity and Technology Risk

Jun 2020 – June 2022

Bupa Arabia - Jeddah, Saudi Arabia

- Led the Cyber Security Awareness and the Business Continuity Management Unit within the Risk Division.
- Established, maintained, and published Cybersecurity and Business Continuity related policies and procedures.
- Coordinated and managed SAMA CSF, BCM frameworks and all NCA controls.
- Maintained and implemented threat Intelligence alerts from SOC, SAMA, NCA and Bupa UK.
- Coordinated and collaborated with our partners in IT and IT Security to investigate all Cybersecurity threats.
- Reached Maturity level 3 on SAMA CSF and SAMA BCM.
- Conducted VAPT, Risk assessments, BIA and maintained a risk register.
- Established the Cybersecurity and Resilience Committee (CSRC) and became a member.
- Created and presented Cybersecurity and Business Continuity portfolio updates to CSRC.
- Managed Proofpoint Cybersecurity Awareness platform suite.

Cyber Security Manager - Savola SFC HQ - IT Central of Excellence

Jan 2019 – June 2020

The Savola Group - Jeddah, Saudi Arabia

- Planned and implemented security measures on all information systems and networks.
- Conducted Savola Cyber Security Awareness Program.
- Established and Implemented Savola Information Security Policies and procedures.
- Conducted VAPT, Risk assessments and maintained a risk register.
- Managed Proofpoint Email Security & Awareness.

Unified Communication Administrator – Savola SFC HQ – IT Central of Excellence


Nov 2016 - Dec 2018

The Savola Group – Jeddah, Saudi Arabia

- Led the administration, maintenance, and installation of voice network systems for the Savola Group.
- Provided design, deployment, and support for solutions that can be new, or upgrades of current systems.


Eyad A. Bogari

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 Eyad Bogari MISSM

DOB: April/1st/1984

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 Jeddah, Saudi Arabia

- Managed user access and policy, reports and billing system, video conference infrastructure.
- Managed third party applications (Imagicle).

System Administrator – Savola HQ - Savola Shared Information Services (SSIS) Dec 2015 - Oct 2016

The Savola Group – Jeddah, Saudi Arabia

- Team leader for Cisco Collaboration project: Cisco Call Manager, Cisco Expressway E & C, Cisco Telepresence, Cisco Unity Connection, Cisco Subscriber & publisher, cisco IP telephony.
- Familiarity with Imagical, skystone, stonefax.
- Managed Symantec Endpoint Protection Manager and messaging Gateway for email security.

Management Trainee – Savola HQ - Savola Shared Information Services (SSIS) July 2014 – Nov 2015

The Savola Group – Jeddah, Saudi Arabia

- Enrolled in the Savola Management Trainees Program for 12 months to learn and develop managerial skills, gain business knowledge, and learn Savola ethics and values “The Balanced Way”.
- Worked along with senior operation manager to develop the managerial skills.

Consulting Analyst Nov 2013 – June 2014

Simat Consulting - Jeddah, Saudi Arabia

- Managed projects through information gathering, collecting, and analyzing data, and developing recommendations designed to re-structure operations and increase profits.
- Worked with other members of the consulting team, as well as with company leaders, to develop solutions and prepare reports that summarize findings.
- Prepared recommendations for implementing new procedures and help train company employees.
- Conducted follow-up meetings with clients to gauge the success of recommended changes.

Business Process Improvement Specialist – Organization Development Feb 2006 - Aug 2007

Arabian Cement Company - Jeddah, Saudi Arabia

- Re-engineered and computerized the business processes to enclose a paperless environment.
- Worked on ARIS Tools to transfer the business requirements to technical specifications.
- Gathered, created, and delivered project documentations among the IT, HR, Finance, Marketing, and Production departments.
- Provided support and help in the development of system processes.

COOP Trainee (IT HR Assistant) – Staffing and Saudization Unit Sep 2005 – Dec 2005

National Commercial Bank (NCB) - Jeddah, Saudi Arabia

- Aided the Online Recruitment Manager and online applicants.
- Reported any errors within the NCB website to the IT Management.
- Completed employee requests and generated the end of year quarter report.
- Managed and maintained NCB HR database.
- Participated in HR team discussions about processes, opportunities, and challenges.

Technical Skills:

- VAPT tools: Netsparker, Qualys and Nessus
- Threat intelligence: Recorded future, Dark trace, and Vectra
- KnowBe4 and Proofpoint Security Awareness
- Cisco Unified Communications Manager
- Cisco Unity Connection
- Cisco VCS, MCU, TMS, TPS, Conductor
- Cisco Voice Gateways
- Cisco WebEx and Jabber
- IP and Video End Points
- Symantec Endpoint Protection Manager
- Cisco Email Security Appliance ESA
- Proof Point Email Security

Interests

- Diving
- Reading
- Traveling
- Photography

Training

- CISM – Global Knowledge - Jan 2021
- CISM Prep: 3 Information Security Program Development and Management – LinkedIn - Sep 2020
- CISM Prep: 2 Information Risk Management – LinkedIn -Feb 2020
- CISM Prep: 1 Information Security Governance – LinkedIn -Dec 2019
- CISM Prep: The Basics – LinkedIn - Sep 2019
- CS Awareness: The Internet of Things (IoT) – LinkedIn -Jan 2019
- CS Awareness: Building Your Cybersecurity Vocabulary – LinkedIn -

Jan 2019

- Implementing Cisco IP Telephony and Video Part 1 (CIPTV1) - Fast Lane - Oct 2017 - Dubai, UAE
- Implementing Cisco IP Telephony and Video Part 2 (CIPTV2) - Fast Lane - Nov 2017 - Dubai, UAE
- Level 3 Award in Leadership and Management – ILM - Oct 2015 - Jeddah, Saudi Arabia
- Finance for Non-Finance - 12-13 Jan 2015 - Jeddah, Saudi Arabia
- Cisco CCNP Training - Northern Alberta Institute of Technology (NAIT) - 2012 - Edmonton, Canada
- Linux/Unix Security Training - Northern Alberta Institute of Technology (NAIT) - 2011 - Edmonton, Canada
- Linux/Unix Admin Training - Northern Alberta Institute of Technology (NAIT) - 2010 - Edmonton, Canada